

## **Behavior policy**

The Corporate Relay is an event created to develop team spirit amongst colleagues, promote local business with Buckinghamshire and allow every participant to have a fun and enjoyable day. All participants and spectators should consider their own behaviour and the impact that this can have on others. This policy is designed to ensure that all participants act appropriately and in the spirit of the event. Any participants that act otherwise may be escorted off the premises with no recourse to a refund. Any bad behaviour will be judged at the discretion of event staff.

The event reserves the right to prohibit entry of any person to an event/the venue, or expel any person from an event/the venue based on behaviour deemed inappropriate by the festival staff and/or its agents and others working under its authority.

## **Unacceptable behaviour**

- Making inappropriate comments or actions to team members or other teams or participants
- Inappropriate or bad language
- Promotional materials may be distributed at the event within reason. Anyone seen to be forced selling or using unwanted sales tactics may be asked to leave the event.
- No one is allowed to defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity) of others.
- Illegal activity;
- Breaching the terms and conditions of entry;
- Failing to allow a search upon entry to the site or at another time;
- Offensive behaviour;
- Throwing hard objects in the direction of people;
- Encouraging others to behave badly by incitement;
- Preventing our security or emergency services reacting to a situation;
- Starting or fuelling fires which, at event staff discretion, are deemed to be out of control.
- Committing a criminal offence;
- In possession of unlawful drugs
- Unofficially selling alcohol, tobacco, counterfeit or any unauthorised goods
- Any other behaviour that leaves the event Directors open to prosecution or is not conducive to maintaining a safe event
- This is not an exhaustive list and all behaviour will be judged by event staff.

You shall be liable for payment of damages caused by you to the festival property



You are not allowed to carry weapons, arms, hazardous substances on the event premises.

#### EVICTON PROCEDURE:

All persons evicted from the site will be processed via the event Directors. All persons presented for eviction by security will be interviewed by the event directors who are independent of security and their details will be recorded in a database with their full personal details, a photograph, date and time and the reasons for eviction and this will be reported back to the organisation they are associated too.

Persons who are to be evicted will need to phone a friend on site to collect their belongings before their eviction as they themselves will not be permitted back into the event to find them. Mullenbach Events will not be responsible for ensuring that they leave the site with their belongings.

All evictees will be removed from the site by security.